

## **Construction Manager/General Contractor**

### **RE: SAFETY AND OSHA COMPLIANCE ON FCI CONSTRUCTORS, INC. WORK SITES**

This letter is to notify you of our commitment to make job site safety a #1 priority on all FCI Constructors, Inc. work sites. We firmly believe that job site safety is the key to our future success.

Our Company's goal is to eliminate job site safety hazards and to reduce employee exposure to injury through hazard awareness and compliance with OSHA regulations. Compliance with OSHA regulations is not something we should do, it is something we must do, in order to provide a safe and healthy work environment.

In addition to compliance with CFR 1926 OSHA Construction Standards, all subcontractors are required to comply with FCI safety requirements and site specific safety rules. Site specific safety rules may be more stringent than OSHA regulations.

Minimum safety requirements required on all FCI projects are as follows:

1. All FCI work sites are drug and alcohol free. Any person under the influence of drugs or alcohol will be dismissed immediately.
2. Weekly site safety audits will be conducted at each work site location with hazards identified and corrective actions needed. Subcontractors will be responsible for correction of safety deficiencies in their work areas.
3. All subcontractors are expected to comply with OSHA regulations, FCI's safety program and assume responsibility for their own safety and hazardous communication programs.
4. FCI Project Superintendents have the responsibility and authority to stop any work involving unsafe work practices or failure to comply with OSHA regulations.
5. Written occurrence reports "Notice of Safety/Health/Hazard" will be issued in the case of disregard for safety or failure to immediately correct "focused" or other serious safety violations.
6. Fall protection is required at and above 15 feet for all steel erection activities, including connectors and decking crews.
7. Subcontractors will be held financially responsible for costs attributed to:
  - Safety violations (fines)
  - Correction of safety deficiencies
  - Delays of work progress associated with safety deficiencies
  - Housekeeping and cleanup of their work areas

FCI Constructors, Inc. appreciates your business and sincerely wishes to continue our good working relationship. We are dependent upon each other and it will only be through a cooperative effort that we can have safer work places, better working relationships, and ultimately more productive and profitable jobs together.

If you would like assistance with your safety program, hazard recognition or other compliance issues, please contact us. We would be glad to help.