



DENVER
THE MILE HIGH CITY

Career Service Authority
Denver's Human Resource Agency

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TO: All Users of the City of Denver Prevailing Wage Schedules
FROM: Meredith Creme, Staff Human Resources Professional
DATE: Friday January 15, 2010
SUBJECT: Latest Change to Prevailing Wage Schedules

The Career Service Authority Board in their meeting held on November 3, 2005, approved to use the last comprehensive prevailing wage schedule for Heavy and Highway projects, which was published on March 1, 2002, to fill in for missing rates from subsequent Heavy and Highway wage schedules. The missing rates will be provided as supplemental to the Davis Bacon Heavy and Highway rates issued by CSA.

With regards to the Building rates, the last comprehensive prevailing wage schedule for Building projects which was published on November 9, 2001 will continue to be used to fill in for missing rates from subsequent Building Construction schedules. The missing rates will be provided as supplemental to the Davis-Bacon Building rates issued by CSA.

The attached Prevailing Wage Schedule is effective as of **Friday January 15, 2010** and applies to the City and County of Denver for **BUILDING CONSTRUCTION PROJECTS** (does not include residential construction consisting of single family homes and apartments up to and including 4 stories) in accordance with the Denver Revised Municipal Code, Section 20-76(c).

General Wage Decision No. CO080004
Superseded General Decision No. CO20070004
Modification No. 23
Publication Date: 01-08-2010
(6 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to, and individually registered in, a bona fide apprenticeship program registered with the U.S. Department of Labor (DOL). The employer and the individual apprentice must be registered in a program, which has received prior approval, by the DOL. Any employer, who employs an apprentice and is found to be in violation of this provision, shall be required to pay said apprentice the full journeyman scale.

Questions call (720) 913-5722

Attachments as listed above.

General Decision Number: CO080004 01/08/2010 CO4

Superseded General Decision Number: CO20070004

State: Colorado

Construction Type: Building

County: Denver County in Colorado.

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Modification Number	Publication Date
0	02/08/2008
1	02/15/2008
2	03/07/2008
3	04/04/2008
4	05/02/2008
5	06/06/2008
6	07/04/2008
7	08/15/2008
8	09/05/2008
9	10/03/2008
10	10/24/2008
11	11/07/2008
12	12/05/2008
13	01/02/2009
14	04/03/2009
15	05/01/2009
16	06/05/2009
17	07/03/2009
18	08/07/2009
19	08/14/2009
20	09/11/2009
21	10/16/2009
22	11/13/2009
23	01/08/2010

ASBE0028-001 07/01/2009

	Rates	Fringes
Asbestos Workers/Insulator (Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems).....	\$ 23.54	11.13

BRCO0007-001 01/01/2009

	Rates	Fringes
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BRICKLAYER.....\$ 22.95 9.07

BRCO0007-005 05/01/2009

Rates Fringes

TILE SETTER.....\$ 25.65 8.83

CARP0001-004 05/01/2009

Rates Fringes

Carpenters:

Acoustical, Drywall
Hanging/Framing and Metal
Stud, Form Building/Setting.\$ 26.60 8.89

CARP2834-001 05/01/2009

Rates Fringes

MILLWRIGHT.....\$ 27.60 10.65

ELEC0068-002 06/01/2009

Rates Fringes

ELECTRICIAN

(Includes Low Voltage
Wiring and Installation of
Fire alarms, Security
Systems, Telephones,
Computers and Temperature
Controls).....\$ 31.00 11.40

* ELEV0025-002 01/01/2010

Rates Fringes

Elevator Constructor.....\$ 36.94 20.24

FOOTNOTE:

a. Employer contributes 8% of basic hourly rate for over 5
years' service and 6% basic hourly rate for 6 months' to 5
years' service as Vacation Pay Credit.

PAID HOLIDAYS: New Year's Day; Memorial Day; Independence
Day; Labor Day; Veterans Day; Thanksgiving Day; Friday
after Thanksgiving Day; and Christmas Day.

ENGI0009-003 05/01/2009

Rates Fringes

Power equipment operator -
crane
141 tons and over.....\$ 24.88 9.22

50 tons and under.....	\$ 23.82	9.22
51 to 90 tons.....	\$ 23.97	9.22
91 to 140 tons.....	\$ 24.12	9.22

IRON0024-001 11/01/2009

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 24.80	9.91

LABO0720-003 05/01/2009

	Rates	Fringes
Laborers:		
Concrete/Mason Tenders.....	\$ 16.52	6.84

PAIN0079-002 08/01/2009

	Rates	Fringes
Drywall Finisher/Taper		
Hand.....	\$ 19.19	5.59
Tool.....	\$ 19.54	5.59
Painters:		
Brush and Roller.....	\$ 18.49	5.59
Spray.....	\$ 19.49	5.59
PAPERHANGER.....	\$ 19.19	5.59

PAIN0930-001 07/01/2009

	Rates	Fringes
GLAZIER.....	\$ 27.95	7.10

PLAS0577-001 05/01/2007

	Rates	Fringes
Cement Mason/Concrete Finisher...	\$ 23.80	8.25

PLUM0003-001 08/01/2009

	Rates	Fringes
PLUMBER		
(Excluding HVAC work).....	\$ 33.37	10.45

PLUM0208-001 07/08/2009

	Rates	Fringes
PIPEFITTER		
(Including HVAC pipe).....	\$ 33.30	10.52

* SFCO0669-001 01/01/2010

	Rates	Fringes
SPRINKLER FITTER.....	\$ 33.26	16.35

SHEE0009-001 07/01/2009		

	Rates	Fringes
Sheet metal worker (Includes HVAC duct and installation of HVAC systems).....	\$ 30.55	11.67

SUCO2001-011 12/20/2001		

	Rates	Fringes
Carpenters:		
All Other Work.....	\$ 16.12	2.84
Ironworkers:		
Reinforcing.....	\$ 18.49	3.87
Laborers:		
Brick Finisher/Tender.....	\$ 12.78	1.41
Common.....	\$ 10.62	2.09
Power equipment operators:		
Mechanic.....	\$ 18.48	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination

- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

Career Service Authority-Supplemental to the Davis-Bacon Building rates

(Specific to the Denver projects)

(Supp #75, Date: 01-15-10)

(The following rates are from the Fed Davis-Bacon Build-Mod No. 8, 11/09/01 to fill in for missing rates from subsequent Build Construction Schedules)

	<u>Rates</u>	<u>Fringes</u>
• Boilermakers	21.34	11.04
• Power Equip Operator (Local #9)		
Concrete Mixers:		
Less than 1 yd.	19.22	5.17
1 yd. And over	19.37	5.17
Drillers	19.22	5.17
Loaders over 6 cu yd	19.37	5.17
Oilers	18.52	5.17
• Soft Floor Layers	15.70	5.19
• Ironworkers (Ornamental) use current Structural rate published by the Federal Davis-Bacon rates issued by CSA.		
• Laborers:		
Concrete Saw	13.89	-
• Plasters	16.10	-
• Plaster Tenders	10.79	-
• Power Equip Operator:		
Backhoe	13.84	2.96
Loader up to and incl 6 cu		
Yd	14.15	3.03
Motor Grader	14.48	3.49
Roller	14.59	-
• Truck Drivers:		
Dumps:		
6 to 14 cu yds	13.05	3.49
15 to 29 cu yds	13.12	3.49
Flatbed	14.71	2.94
Semi	13.85	-
• To determine the Tile Setters-Marble Mason-Terrazzo mechanic rates—Use Davis Bacon-Building rates adopted by the Career Service Board.		
• To determine the Tile Finisher-Floor Grinder-Base Grinder—Use current Career Service Prevailing Wage Schedules.		
• Caulkers—Receive rate prescribed for craft performing operation to which caulking is incidental .i.e. glazier, painter, brick layer, cement mason.		
• Use the “Carpenters—All Other Work” rates published by the federal Davis Bacon rates for batt insulation, pre-stress concrete and tilt up concrete walls, Roofers (including foundation waterproofing).		
• Use the “Laborer—Common”, rates published by the federal Davis Bacon rates for General Housekeeping, Final Cleanup and Fence Installer.		



DENVER
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TO: All Users of the City of Denver Prevailing Wage Schedules
FROM: Meredith Creme, CSA Compensation and Classification
DATE: December 8, 2009
SUBJECT: Latest Update to Prevailing Wage Schedules

Please find an attachment to this memorandum all of the current Career Service Prevailing Wage Schedules issued in accordance with the City and County of Denver's Revised Municipal Code, Section 20-76(c). This schedule does not include the Davis-Bacon rates. The Davis-Bacon wage rates will continue to be published separately as they are announced.

Modification No. 87
Publication Date: 12-08-09
(5 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to, and individually registered in, a bona fide apprenticeship program registered with the U.S. Department of Labor. The employer and the individual apprentice must be registered in a program, which has received prior approval, by the U.S. Department of Labor. Any employer, who employs an apprentice and is found to be in violation of this provision, shall be required to pay said apprentice the full journeyman scale.

Questions call (720) 913-5722

Attachments as listed above.

APPLIANCE MECHANIC

Classification
Reviewed: 02-19-09
Revised: 02-19-09

Base Wage Fringes

Appliance Mechanic	\$22.34/hr.	\$5.82/hr.
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Plus 10% shift differential for regularly scheduled hours worked between 6:00 p.m. and 6:00 a.m.

BAGGAGE HANDLING SYSTEM MAINTENANCE

Classification
Reviewed: 10-15-09
Revised: 10-15-09

Base Wage Fringes

<u>Entry-Support Mechanic</u>	\$14.45/hr.	\$5.02/hr.
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<u>Machinery Maintenance Mechanic</u>	\$19.33/hr.	\$5.58/hr.
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<u>Controls System Technician</u>	\$23.44/hr.	\$6.05/hr.
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Plus 10% shift differential for regularly scheduled hours worked between 6:00 p.m. and 6:00 a.m.

BUILDING ENGINEER

Classification
Reviewed: 08-20-09
Revised: 08-20-09

Base Wage Fringes

<u>Building Engineer:</u>	\$26.99/hr	\$6.47/hr
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FUEL HANDLER SERIES

Classification
Reviewed: 10-15-09
Revised: 10-15-09

Base Wage Fringes

<u>Fuel Distribution System Operator</u>	\$18.95/hr.	\$5.54/hr.
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<u>Lead Fuel Distribution System Operator</u>	\$19.81/hr.	\$5.64/hr.
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<u>Fuel Distribution System Mechanic</u>	\$22.13/hr.	\$5.90/hr.
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<u>Lead Fuel Distribution System Mechanic</u>	\$23.14/hr.	\$6.02/hr.
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Plus 10% shift differential for hours worked between 6:00 p.m. and 6:00 a.m.

CUSTODIANS

Classification

Revised: 12-03-2009

Effective: 01-01-2010

	<u>Base Wage</u>	<u>Fringes</u>	
Custodian I	\$12.08/hr.	\$3.61	SINGLE
		\$5.10	2-PARTY
		\$6.31	FAMILY
Custodian II	\$12.43/hr.	\$3.67	SINGLE
		\$5.15	2-PARTY
		\$6.37	FAMILY

Benefits and Overtime

Parking	With valid receipt from approved parking lot, employees are reimbursed the actual monthly cost of parking.
RTD Bus Pass	Employer will provide employees with the Bus Pass or pay (\$0.11) per hour for travel differential.
Shift Differential	2nd shift (2:30 p.m.-10:30 p.m.): \$.50/hr 3rd shift (10:31 p.m.-6:30 a.m.): \$1.00/hr.
Overtime	Time worked in excess of seven and one-half (7 ½) hours in one (1) day or in excess of thirty-seven and one-half (37 ½) hours in one week shall constitute overtime and shall be paid for at the rate of time and one-half (1 ½) at the employee's basic straight time hourly rate of pay.
Note	The Career Service Board in their public hearing on March 15, 2007 approved to amend prevailing wages paid to the Custodian as follows: "All contractors shall provide fringe benefits or cash equivalent at not less than the single rate amount. Contractors who offer health insurance shall provide an employer contribution to such insurance of not less than the 2-party or family rate for any employee who elects 2-party or family coverage. Contractors who offer such coverage will be reimbursed for their employer contributions at the above rates under any City contract incorporating this wage specification."

FURNITURE MOVERS

(Moving, Storage and Cartage Workers)

<u>Classification</u>	<u>Base Wage</u>	<u>Fringes</u>
Reviewed: 10-15-09 Revised: 10-15-09		
<u>Laborer/Helper</u>	\$16.61/hr.	\$5.27/hr.
<u>Driver/Packer</u>	\$17.13/hr.	\$5.33/hr.
<u>Lead Worker</u>	\$17.91/hr.	\$5.42/hr.

LANDSIDE PARKING ELECTRONICS TECHNICIAN

<u>Classification</u>	<u>Base Wage</u>	<u>Fringes</u>
Reviewed: 10-15-09 Revised: 10-15-09		
Landside Parking Electronics Technician	\$21.26/hr.	\$5.80/hr.

Plus 10% shift differential for regularly scheduled hours worked between 6:00 p.m. and 6:00 a.m.

SIGN ERECTOR

<u>Classification</u>	<u>Base Wage</u>	<u>Fringes</u>
Reviewed: 10-15-09 Revised: 10-15-09		
<u>Sign Erector</u>	\$20.19/hr.	\$3.80/hr.

TELEDATA TECHNICIAN

<u>Classification</u>	<u>Base Wage</u>	<u>Fringes</u>
Reviewed: 08-20-09 Revised: 08-20-09		
<u>Teledata Technician</u>	\$28.97/hr.	\$6.58/hr.

**TILE SETTER-MARBLE MASONS-TERRAZZO
FINISHERS, FLOOR GRINDERS, AND BASE GRINDERS**

Classification

Reviewed: 06-19-08

Revised: 06-19-08

Tile Setters, Marble Masons and Terrazzo Mechanics (Use Davis Bacon Building rates for Journeymen adopted by Career Service Board):

	<u>Base Wage</u>	<u>Fringes</u>
<u>Finishers (Tile-Marble-Terrazzo):</u>	\$18.60/hr.	\$8.83/hr.

Effective 05/01/08, Local Union 7 of Colorado combined three classes (Finishers/Floor Grinders/Base Grinders) into Finisher using one pay schedule.

TRANSIT TECHNICIANS

Classification

Reviewed: 02-19-09

Revised: 02-19-09

	<u>Base Wage</u>	<u>Fringes</u>
<u>Transit Technician-Entry</u>	\$21.72/hr	\$5.75/hr
<u>Transit Technician-Senior</u>	\$23.74/hr.	\$5.98/hr.
<u>Transit Technician-Lead</u>	\$24.82/hr.	\$6.10/hr.
<u>Elevator Mechanic/Repairer</u>	\$35.71/hr	<5yrs = \$21.72 >5yrs = \$22.43

In addition, Shift differentials of eight percent (8%) of the employee's straight time pay rate for the second shift and ten percent (10%) for the third shift for straight time work regularly scheduled providing lore that (50%) of the employee's work occurred on such shift.

TREE TRIMMERS

Classification

Reviewed: 10-15-09

Revised: 10-15-09

	<u>Base Wage</u>	<u>Fringes</u>
<u>Tree Trimmer</u>	\$16.77/hr.	\$2.48/hr.

WINDOW CLEANERS

Classification

Reviewed: 01-15-2009

Effective: 01-15-2009

Journeyman

Base Wage

Fringes

\$20.20/hr.

SINGLE \$6.37/hr

2-PARTY \$8.10/hr

FAMILY \$8.88/hr

Benefits/Overtime

Parking

With valid receipt from approved parking lot, employees are reimbursed for the cost of parking. The employer shall reimburse employees for parking expenses from other parking lots up to the amount reimbursed for DIA employee parking lot upon the submission of a monthly parking receipt. Only one receipt per month.

Night Differential

\$.75 per hour for employees assigned to 3rd shift (11:00 p.m. to 7:00 a.m.)

Overtime

One and one-half (1 1/2) times the basic rate of pay in excess of 7.5 hours worked per day or 37.5 hours worked per week

Lead Work

\$1.25 per hour above highest pay under supervision

High Work

(21 feet or more from ground/base) to top of surface/structure being cleaned) \$1.75 per hour

Journey training apprentice

\$.25 per hour

ECOPASS

Employer will provide employees with the ECOPASS

Note:

The Career Service Board in their public hearing held on April 3, 2008, approved to amend prevailing wages paid to the Window Cleaners as follows: "All contractors shall provide fringe benefits or cash equivalent at not less than the single rate amount. Contractors who offer health insurance shall provide an employer contribution to such insurance of not less than the 2-party or family rate for any employed who elects 2-party or family coverage. Contractors who offer such coverage will be reimbursed for their employer contributions at the above rates under any City contract incorporating this wage specification."